Access to the National Directory of New Hires Project Description

Available Funds: Up to \$100,000 per state.

Purpose: To implement the periodic computer matching of state quarterly wage and UI claims data against data contained in the National Directory of New Hires (NDNH) for the purpose of identifying potential UI erroneous payments (including the Benefits Accuracy Measurement program) and measuring the reemployment of UI beneficiaries reported on the ET 9047 report. Additionally, funds may be requested to implement or modify automated systems to more effectively use the information obtained as a result of matching against the NDNH, and to inform employers of the importance of reporting new hires. Examples of activities for which funds may be requested include:

- 1. Modify SWA automated tax and benefits systems to transmit updated UI claims data and quarterly wage data to HHS via the CONNECT:Direct system on a weekly basis.
- 2. Develop and implement new automated systems, or modify existing automated systems, to more effectively and efficiently follow-up after receiving NDNH matches with Federal and out-of-state employers.
- 3. Implement changes to the SWA's Information Technology (IT) security plans to meet the HHS requirements in the standard Computer Matching Agreement.
- 4. Improve the quality of the quarterly wage data submitted to HHS by modifying state extract systems to ensure the full name is transmitted.
- 5. Coordinate with the state's designated new hire reporting agency in implementing an employer outreach program to educate employers on the benefits of improved compliance and promote compliance with reporting requirements to improve the value of the NDNH for UI overpayment detection and prevention.
- 6. Analyze new hire detection data and state BPC operations to develop procedures which will optimize the use of limited state resources to follow-up on the increased hits resulting from the NDNH matching program.
- 7. Develop training materials and train staff in efficient investigatory methods.
- 8. Study the initial matches obtained from matching against the NDNH and investigate them for erroneous payments to develop the most effective method of automating matches from the newly implemented system.
- 9. Hire temporary staff to address a one-time increase in workload such as that which will result the first time a state crossmatches against the NDNH.

Questions about this project may be directed to Susan Hilliard at Hilliard.Susan@dol.gov.

SBR Outline Access to the National Directory of New Hires Project

This outline must be used by the state to request funds to implement the National Directory of New Hires Project.

Project Title: The project title should be National Directory of New Hires.

Proposal Activities: List all activities from the project description that will be included in this SBR. If additional activities will be included provide a brief description of these activities.

Project Contact: Please provide the name, telephone number, and e-mail address of person who can provide additional information about this specific project.

Total Funds Requested: Provide the total dollar amount requested for this project which cannot exceed \$100,000.

Project Timeline: Provide estimated key dates below. If a timeline has been developed for the project it can be substituted for this information.

Begin system development	
System fully operational	

Costs: Cost expenditures must match those on the SF 424A. Provide cost estimates for all proposed project expenditures.

<u>Hardware</u>, <u>Software</u>, <u>Telecommunications Equipment</u> - List all items that are to be purchased with this SBR.

Item	Number	Cost Per Item	Total Cost
	Requested		

<u>Staff</u> - The proposal should identify both one-time SWA staff needs (in excess of base staff) and contract staff needs. Staff needs should include the type of position (e.g., program analyst), the expected number of staff hours, and the projected hourly cost. SWAs should include information in the following table for all staff requests.

Position Title	# Hours	Cost Per Hour	Total

Other - Identify other expenditures and include cost estimates.